

ResearchComp at a glance

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Characterising a competence framework

- Relates to important fields
- Is based on reliable data and on consensus
- Identifies and describes competences in a certain field
- Creates a common language and understanding (at EU level)
- Fosters development of competences

- DigComp
- EntreComp
- LifeComp
- GreenComp
- Science for Policy for researchers
- Innovative Policymaking
- **(ResearchComp) – developed with JRC coaching**

ResearchComp: the European Competence Framework for Researchers

- 7 Competence Areas
- 38 Competences
- All competences are equally important & interrelated
- Competences can be acquired via **dedicated training, on-the-job-training, peer-to-peer learning, coaching and mentoring**
- Each stakeholder can **use the Framework as a starting point to address its own needs**
- Researchers encouraged to **develop competences in all 7 areas, but should not acquire the same or the highest level of proficiency for all competences**



ResearchComp - Proficiency levels

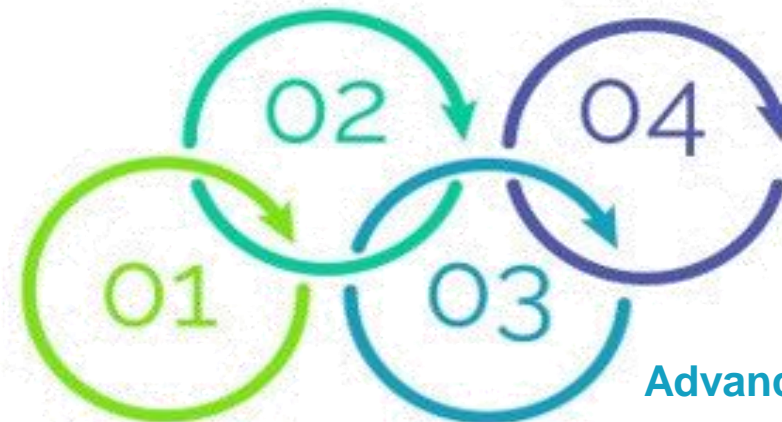
4 proficiency levels

Intermediate

Building independence

Expert

Driving transformation, innovation and growth



Foundational

Developing expertise with guidance

Advanced

Taking responsibility and guiding others

Use of ResearchComp



ResearchComp – Overall structure

7 Competence Areas

38 competences with descriptors

4 proficiency levels for each competence

Learning outcomes for each proficiency level of each competence

Example of learning outcomes

Abstract thinking (Cognitive abilities): Demonstrate the ability to use concepts in order to make and understand generalisations, and relate or connect them to other items, events, or experiences.

Foundational

- Assimilates concepts from own discipline
- Establishes relationships with own knowledge

Intermediate

- Elaborates concepts independently
- Identifies and understands complex trends and patterns

Advanced

- Uses with confidence concepts from other disciplines
- Provides insights beyond the obvious

Expert

- Connects unrelated ideas and concepts to elaborate theories
- Contributes outstanding insights pushing the frontiers of knowledge

Supporting the use of ResearchComp

- ERA Talent Platform
- Horizon Europe WIDERA Work Programme 2024: Strengthening researchers' skills for better careers – leveraging the European Competence Framework for Researchers
- Development of a **self-assessment tool for researchers**

ERA Talent Platform

The one-stop-shop gateway for researchers and innovators in Europe and beyond.

[Learn More >](#)



ERA TALENT PLATFORM INITIATIVES



EURAXESS

A unique web portal offering tailored information, job opportunities, career development guidance, free tools and much more for researchers and research performing organisations in Europe and beyond.

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HR Excellence in Research

The HR Excellence in Research award is granted to the institutions and funding organisations striving to align their human resources policies to the principles of the European Charter for Researchers.

[Explore HR Excellence in Research >](#)

resaver

RESAVER

RESAVER is a pan-European occupational pension solution designed for R&I organisations and their employees. It enables mobile workers to protect their pension rights while allowing organisations to manage and attract talent throughout Europe.

[Explore RESAVER >](#)



Research Career Observatory (ReCO)

ReCO is the main living information repository for monitoring trends in research and innovation talent development and in particular researchers' careers, skills and working conditions.

[Explore the Observatory >](#)



Innovation Talent Platform

An EU-wide matching tool to help businesses and entrepreneurs across Europe and beyond to find the talent they need or their way to the European market.

[Explore Innovation Talent Platform >](#)



ResearchComp

ResearchComp is the European Competence Framework for Researchers. It supports the assessment and development by researchers of transversal skills that can offer them more career opportunities by fostering inter-sectoral mobility.

[Explore ResearchComp >](#)



Thank you!