



# The Research and Innovation Careers Observatory (ReICO)





# Introduction to the Research and Innovation Careers Observatory (ReICO)



**Background:** ReICO was launched to address evidence gaps in R&I careers, building on OECD's existing work on R&I workforce issues.



**Objective:** Provide robust data to inform policy-making, helping to shape a sustainable and inclusive R&I workforce.



**Importance:** Effective R&I talent management is key to tackling global challenges and advancing scientific progress.



# Some Challenges in R&I Careers

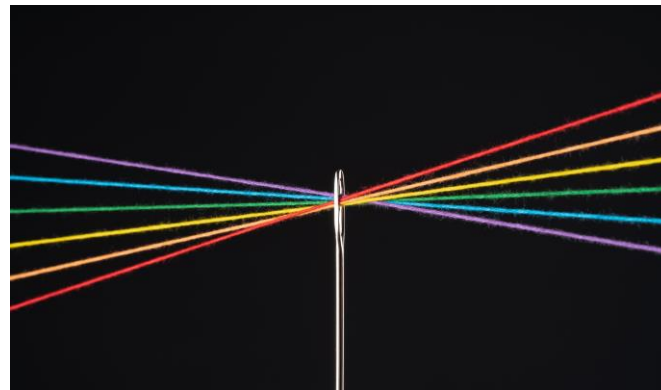
## **Working Conditions:**

Concerns over precarious employment and limited career advancement opportunities, especially in academia.



## **Diversity and Inclusion:**

Lack of representation and biases impacting R&I careers; need for policies promoting equitable career development.



## **Global Mobility:**

Issues surrounding talent retention, mobility, and international collaboration, reflecting on brain drain vs. brain circulation dynamics.





# ReICO's Role and Actions



**Data integration and standardisation:** Developing frameworks for consistent data collection on R&I careers across countries.



**Monitoring and reporting:** Creation of dashboards and analytical tools to track talent development, labour market trends, and mobility.



**Collaboration:** Engaging with national contact points, expert groups, and stakeholders to ensure comprehensive data coverage and best practices.



# Future Directions and Engagement Opportunities



**Beta launch in 2025:** Initial release of the ReICO platform to provide accessible data and insights.



**Long-term goals:** Enhance evidence-based policy-making, improve career paths in R&I, and promote international cooperation.



**Engagement:** Encouraging participation through ReICO networks, including national contact points, expert groups, and the “Friends of ReICO” community.



# Contacts

---

**Research and Innovation Careers Observatory (ReICO)**

**[ReICO@oecd.org](mailto:ReICO@oecd.org)**

Cláudia SARRICO, STI/STP

[Claudia.SARRICO@oecd.org](mailto:Claudia.SARRICO@oecd.org)

ReICO [website](#)

